



Job Title:	Road and Bridge Hand	Immediate Supervisor:	Commissioner Lonnie Layton
Department/Group:	Precinct #2 (Roxton)	Position Type:	Non-Exempt / Full-Time
Hourly Rate:	Road Hand 1: \$31,597 Road Hand 2: \$34,615	Date posted:	June 4, 2019
Payroll Contact:	Jennifer Jackson	Posting Expires:	June 17, 2019 at 9 a.m.

Lamar County is an Equal Opportunity Employer
Persons with disabilities are encouraged to request assistance during the application process. Please call the Lamar County Auditor's Office at 903-737-2486 to request assistance.

Applications can be picked up at the Courthouse in the Auditor's Office or on the website
<http://www.co.lamar.tx.us>

PLEASE SUBMIT APPLICATION IN PERSON TO:

Lamar County Auditor's Office
 119 N Main Room B05
 Paris, TX 75460

MAIL:

Lamar County Auditor's Office
 119 N Main Room B05
 Paris, TX 75460

JOB SUMMARY:

Performs skilled transportation maintenance work. Work requires use of maintenance tools and operation of light equipment, heavy equipment, and has multiple areas of responsibility. Work requires contact with public. Employees at this level performs work under supervision and independently on assignments; however, all unusual issues are referred to the supervisor.

PRINCIPAL DUTIES AND RESPONSIBILITIES

- Maintain and repair roads, bridges, and perform roadway drainage repairs.
- Operates equipment such as a front-end loader, haul truck, dump truck, backhoe, and other heavy equipment.
- Performs preventive maintenance inspections, routine servicing, and minor repairs on equipment.
- Performs roadway repairs, hauls materials to job sites, mows right-of-way, and assist with traffic control.
- Performs other job-related duties as assigned.
- Any other duty as assigned by the Foreman or Commissioner.

EDUCATION AND KNOWLEDGE

- One (1) year experience in maintenance, construction, or an equipment operation-related field. Knowledge of methods, procedures, equipment and materials used in roadway construction & maintenance work.
- General knowledge of equipment maintenance and repair.
- Ability to lift and move up to 50 pounds and occasionally move up to 100 pounds.
- Skill in maintaining a safe work area.
- Ability to follow verbal and written instructions.



CONDITIONS OF EMPLOYMENT

- Normal work hours are 7:00 am to 5:30 pm Monday-Thursday
- Subject to other work hours as directed during emergency and other situations such as storms, floods, and tornados, and required to work weekends and holidays
- Subject to physical injury resulting from improper operation of equipment or from equipment malfunction.
- Must observe and follow Lamar County Employee Personnel Handbook Policies.
- Must attend work regularly and observe approved work hours.
- Subject and required to work under exposure to unfavorable weather conditions.
- Must pass a drug test prior to employment for commercial driver. Commercial drivers will be subject to additional drug and alcohol testing during employment.
- Must already possess **at time of application or within 90 days**- CDL License (type A) Texas Driver's License. Must be able to pass random drug testing, and maintain a CDL Medical Examiners Certificate.
- Driver's record check will be conducted by the County before interview.
- Satisfactory driving records are required for driving county or personal vehicles and motor driven equipment to conduct agency business

ADDITIONAL NOTES:

The above declarations are not intended to be an "all-inclusive" list of the duties and responsibilities of the job described, nor are they intended to be such a listing of the skills and ability require to do the job.

Rather, they are intended to describe the general nature of the job.

Department employees or family members will not have, either directly or indirectly, any financial or other personal interest in a Lamar County contract or subcontract of any kind.

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